

## **Case Study: Mosaic Minds Youth Think Tank**

### **Outcomes from Survey Analysis**

The comprehensive survey conducted to assess the impact of Mosaic Minds, Petrklíč Help's youth think tank, has yielded valuable insights into the effectiveness of the initiative. Through a detailed analysis of survey responses, several key outcomes have emerged, shedding light on the tangible benefits experienced by participants and the broader community.

One significant outcome highlighted in the survey results is the increased awareness of social issues among participants. A majority of respondents reported a greater understanding of systemic barriers faced by minority groups, indicating that Mosaic Minds has succeeded in raising awareness and fostering empathy among its members. This heightened awareness is a crucial first step towards meaningful social change, as it enables individuals to recognize and address injustices within their communities.

Furthermore, the survey revealed that participation in Mosaic Minds has led to the development of critical thinking skills among participants. Many respondents noted that their involvement in the think tank had challenged them to critically analyze complex issues, evaluate different perspectives, and formulate evidence-based arguments. This outcome underscores the educational value of Mosaic Minds, as it provides participants with opportunities to engage in rigorous intellectual discourse and develop essential cognitive abilities.

Another notable outcome identified in the survey is the increased confidence in expressing opinions among participants. Many respondents indicated that their involvement in Mosaic Minds had empowered them to voice their ideas and opinions more confidently, both within the think tank and in other contexts. This enhanced self-confidence is a valuable asset for young people, as it equips them with the skills and courage to advocate for themselves and others in various social and professional settings.

While the outcomes highlighted in the survey analysis demonstrate the overall effectiveness of Mosaic Minds, it's important to acknowledge that there are also some challenges and limitations associated with the initiative. Despite its success in raising awareness and fostering critical thinking skills, Mosaic Minds struggles to reach certain marginalized communities or individuals who face barriers to participation. Factors such as geographic location, socioeconomic status, or language barriers hinder access to the initiative, potentially excluding those who should benefit most from our activities.

Despite these challenges, Mosaic Minds remains committed to its mission of fostering inclusivity and driving positive change in society. By acknowledging these potential limitations and taking

proactive steps to address them, the initiative can strengthen its impact and ensure that it continues to empower young people to create a more equitable and harmonious future.

### **Description of Youth Think Tank Participants Profile**

Mosaic Minds comprises a group of eight active members, each bringing unique perspectives, experiences, and expertise to the think tank. The team's composition reflects a blend of academic backgrounds, leadership experiences, and cultural diversity, enriching the collaborative process and ensuring a comprehensive approach to addressing social issues.

At the helm of Mosaic Minds are the two coordinators, David Kaszper and Sampras Femi Robert. David, a university student and President of the Youth Council of Ostrava, brings project coordination skills and valuable knowledge in youth engagement. Sampras, a master's student in business at Silesian University, possesses expertise in technology management and project coordination. He also serves as the Director of the Talk Club, a platform that fosters conversations and enhances speech competence among students.

The youth members of the think tank play a vital role in shaping Mosaic Minds' initiatives. Jakub Šrámek, a youth trainer and Founder-Director of Koinonia Philosophica, brings a deep understanding of philosophy and contributes to the intellectual discourse within the think tank. Martin Jastremski, a high school IT student and former president of the Youth Council of Karvina, brings leadership and a tech-focused perspective. Sebastian Gabler, another high school IT student and regional board member of the Youth Council Moravskoslezský region, contributes his insights as a representative of a broader region. Martin Zmija, also a high school IT student, actively contributes to the Youth Council of Karvina. Adéla Šelová, a high school student and member of the Youth Council of Ostrava, brings her youth perspective to the team.

Supervising the overall operations of Mosaic Minds is Petr Kantor, the Founder and Chairperson of the Petrklic Help Organization. With extensive experience in developing youth competencies and serving as a guest lecturer in universities, Petr provides guidance and mentorship to the team. He also serves as an advisor to various firms, bringing a practical perspective to the think tank's endeavors.

The academic board from the Department of Business Economics and Management at Silesian University in Opava, Faculty of Business Administration in Karviná, consisting of Associate Professor Jarmila Šebestová Duháček, Assistant Professor Petra Krejčí, and Assistant Professor Zuzana Palová, provides valuable academic expertise and guidance. Their contributions ensure that the think tank's research and policy recommendations are grounded in scholarly rigor.

Collectively, this diverse management team combines leadership, coordination skills, expertise in various fields, and academic guidance. The team is committed to the mission of Mosaic Minds and plays a vital role in driving the think tank's activities, fostering inclusivity, and empowering young people to create positive change in society.

## **Recruitment Methods**

Recruitment efforts for Mosaic Minds utilize a multifaceted approach aimed at attracting a diverse range of participants. The recruitment process begins with targeted outreach via social media platforms, where information about the think tank and its objectives is shared with potential candidates. This approach ensures that the opportunity to join Mosaic Minds is accessible to young people from various backgrounds and communities.

In addition to social media outreach, Mosaic Minds collaborates with local schools, universities, and community organizations to promote the initiative and recruit participants. Information sessions and presentations are organized to introduce interested individuals to the think tank's mission, goals, and activities, providing them with an opportunity to learn more about the project and express their interest in participation.

Furthermore, Mosaic Minds leverages its existing networks and partnerships to identify potential candidates who may be interested in joining the think tank. Through collaborations with organizations such as Business Gate, the Youth Councils of Karvina and Ostrava, and the Silesian University of Opava Faculty of Business Administration in Karvina, Mosaic Minds taps into existing community networks and engages with young people who are already involved in social activism and community development initiatives.

Overall, the recruitment methods employed by Mosaic Minds are designed to ensure inclusivity, diversity, and accessibility, aligning with the think tank's commitment to fostering a welcoming and supportive environment for all participants. By leveraging multiple channels and partnerships, Mosaic Minds is able to attract a diverse range of candidates who bring unique perspectives, experiences, and expertise to the think tank, enriching the collaborative process and enhancing the impact of its initiatives.

## **Youth Think Tank Description and Successes**

Mosaic Minds serves as a progressive youth think tank committed to fostering inclusivity and driving positive change in the Czech Republic. The think tank's objectives include conducting in-depth research to identify systemic barriers faced by Czech minorities, advocating for evidence-based policy reforms, engaging with local communities through outreach programs and educational workshops, and amplifying marginalized voices through art and digital media.

One of the key successes of Mosaic Minds is its ability to engage young people in meaningful dialogue and collaborative action on social issues. Through a combination of research projects, advocacy campaigns, and community engagement initiatives, Mosaic Minds provides participants with opportunities to contribute to the development of evidence-based policy recommendations, raise awareness about social injustices, and mobilize support for positive change.

Additionally, Mosaic Minds has successfully amplified marginalized voices through art and digital media, using creative expression as a tool for social advocacy and awareness-raising. Through art exhibitions, digital storytelling projects, and art campaigns, Mosaic Minds has provided a platform for individuals from marginalized communities to share their stories, perspectives, and experiences, challenging stereotypes, combating discrimination, and fostering empathy and understanding among wider audiences through Talk Club.

Mosaic Minds has achieved notable success in building partnerships and collaborations with government and non-governmental organizations, academic institutions, and community groups. These partnerships have enhanced the think tank's research capabilities, expanded its reach and impact, and facilitated the dissemination of its findings and recommendations to key stakeholders and decision-makers.

Overall, Mosaic Minds has made significant strides in advancing its objectives and achieving tangible outcomes that contribute to the creation of a more inclusive and equitable society. Through its collaborative approach, innovative initiatives, and commitment to empowering young people, Mosaic Minds serves as a model for youth-led social activism and community engagement, inspiring positive change and fostering a culture of inclusivity and solidarity.

### **Good Practices and Dissemination**

To ensure impactful and sustainable youth engagement initiatives, Mosaic Minds employs several critical best practices centered around inclusivity, active participation, and transparency. These practices exemplify our commitment to creating an environment where all young people feel empowered to shape their communities.

Mosaic Minds prioritizes inclusivity by proactively reaching out to young people from diverse backgrounds, socioeconomic groups, and geographic regions. This ensures our initiatives reflect the needs of ALL Czech youth, not just the usual suspects.

**Example:** We partnered with an MRK serving youth to co-design a workshop addressing discrimination in local schools. This targeted outreach ensured the workshop addressed their specific experiences and concerns.

We empower young people to take ownership of their involvement. They don't just provide input – they become leaders and collaborators throughout the project lifecycle.

**Example:** A group of Mosaic Minds youth researchers organized a boot camp on public transport needs in their city. They presented their findings and recommendations directly to the City Council, sparking a solution-oriented dialogue.

Building trust is essential. Mosaic Minds fosters transparency by sharing decision-making processes with participants, maintaining open communication, and operating with integrity.

**Example:** After each project, we publish a report on our social media.

To maximize impact, we carefully tailor how we share project results. We want to reach not only decision-makers but the broader Czech youth community.

## **The Impact of Mosaic Minds on Petrklíč Help Organization**

The impact of the Mosaic Minds project on the Petrklíč Help organization has been profound and far-reaching, yielding significant results across various areas. Through partnerships, research efforts, advocacy, and community engagement, Mosaic Minds has advanced the mission of Petrklíč Help to foster an inclusive society and empower young people to create positive change.

Mosaic Minds' community engagement initiatives have had a tangible impact on local communities, raising awareness about social issues and encouraging discussions on topics related to diversity, equality, and inclusion. By partnering with schools, universities, and community organizations, Mosaic Minds has empowered young people to become change agents within their own communities, fostering a sense of ownership and responsibility for creating positive change.

Through its amplification of marginalized voices, particularly through art and digital media, Mosaic Minds has challenged stereotypes, combated discrimination, and built bridges of understanding between different communities. By providing a platform for individuals from marginalized communities to share their stories, perspectives, and experiences, Mosaic Minds has given voice to those who have traditionally been unheard, fostering empathy and promoting a more inclusive narrative in society.

### **Partnership**

Business Gate

Youth Councils of Karvina and Ostrava

Youth Council of Moravskoslezský region

Silesian University of Opava Faculty of Business Administration in Karvina  
Rada dětí a mládeže Moravskoslezského kraje  
Start up Community, Ostrava  
Centrum pro podporu podnikání Havířov

These collaborations have provided valuable resources, expertise, and networks, allowing Petrklíč Help to expand its reach and influence, strengthen its research capabilities, and enhance its initiatives.